

Terms of Reference

Title: Legal Intern
Duty Station: United Nations Inter-Agency Project on Human Trafficking (UNIAP)
Duration: 3-6 months

BACKGROUND

UNIAP was established to facilitate a stronger and more coordinated response to human trafficking in the Greater Mekong Sub-region (GMS). It initially brought together six governments and select implementing agencies; this has now evolved into an extensive network of government, local, and international NGOs, UN organizations, and donors throughout the six countries, with links to other networks beyond the GMS.

As a core function, UNIAP coordinates the policy and operational response to human trafficking within the Mekong region in collaboration with its key stakeholders, and the four main objectives of UNIAP in Phase III (2007-2011) are focused around the Project's key constituencies, as follows:

- 1. Objective 1: Services to Governments.** To support Governments in the institutionalization of effective multi-sectoral approaches to combat trafficking, primarily as secretariat to the COMMIT Process.
- 2. Objective 2: Services to UN Partners.** To maximize the UN's contribution to the overall anti-trafficking response, including the COMMIT process.
- 3. Objective 3: Services to the broader counter-trafficking sector, including donors.** To facilitate optimal allocation and targeting of anti-trafficking resources.
- 4. Objective 4: Services to the broader counter-trafficking sector, including donors (continued).** To play a catalytic role in the anti-trafficking response by identifying and supporting special projects to address new and emerging issues and opportunities.

UNIAP aims to fulfill the four objectives through implementation of three core initiatives – COMMIT, SIREN, and Support to Underserved Victim Populations – with other newer initiatives such as the Ethics and Human Rights initiative, Global Financial Crisis Response, and Shelter Self-Improvement Project being launched in response to gaps and needs that emerged in the region during the course of Phase III.

Objectives of the Assignment:

The legal intern will provide support to UNIAP Regional Management Office and country offices as directed. The internship program will focus on strengthening the legal and policy frameworks related to human trafficking, and legal support to underserved populations. Through a combination of policy analysis and casework, the intern will contribute directly to UNIAP objectives in key initiatives: COMMIT, SIREN and Underserved Victims. The legal intern will be based in the UNIAP Bangkok headquarters, and will work in both the regional management office and in the field.

Scope of Work:

The role of the legal intern will be to:

1. Gain experience, exposure, and training on how anti-human trafficking is done in the Greater Mekong Sub-region, as a part of UNIAP's initiative to network and build the capacity of Asian and international young professionals;
2. Provide support to UNIAP headquarters and country office staff on criminal justice activities, including capacity building, technical support to workshops and other programs, and legal and policy analysis to help GMS countries strengthen their legal and policy frameworks;
3. Research and draft UNIAP SIREN reports, working with UNIAP staff and partners to analyze each country's criminal and civil laws relating to labor trafficking and exploitation, and investigating on the ground how these laws are (or are not) applied in practice to protect migrants from exploitation and human rights abuse; and
4. Assist with providing legal advice and direct support for UNIAP's Support to Underserved Victim Populations initiative, helping UNIAP and partners to track human trafficking cases and design appropriate legal aid delivery for underserved victim populations

Duration of Assignment, Duty Station and Expected Places of Travel:

The internship will be for a period of up to 6 months maximum.

The internship will not be remunerated.

Duty station is Bangkok, and may be required to travel within the region on specific assignments.

Any such travel will be compensated by UNIAP, in accordance with the prevailing UNDP rules and regulations.

Requirements:

- Post-Graduate student in Law or related discipline
- Currently registered at an accredited university
- Excellent writing and communications skills will be essential, and
- Fully proficient in all major computer applications relevant to the position

Desirable:

- Knowledge of human trafficking issues and the field of counter-trafficking
- Knowledge of human rights-related issues
- Experience in the Greater-Mekong Sub-region
- Proficiency in one or more of the Mekong languages

Provision of Monitoring and Progress Controls:

The intern will work under the primary supervision of Dr Lisa Rende Taylor, Chief Technical Specialist, and as a part of the UNIAP regional technical team.

Applications:

Deadline for submission of application is February 10, 2012. Interested applicants should submit the following documents:

- Cover letter detailing:
 - o Your qualifications and experience on the issue of human trafficking,
 - o Your qualifications and experience in the Greater Mekong Sub-region, including language skills,
 - o Three references, including their contact details and email addresses
- Curriculum Vitae
- UNDP internship application form
- Evidence of enrolment in graduate school
- Medical insurance coverage inclusive of the time of internship

Legal intern application packages should be submitted by e-mail to Ms Anyamanee Tabtimsri at Anyamanee.tabtimsri@undp.org. Dr Rende Taylor can be contacted to answer questions regarding the legal intern program at lisa.rende.taylor@undp.org.

Only shortlisted candidates will be notified.

PLEASE NOTE: This intern is not funded and there is no guarantee of a full-time employment on the completion of internship.